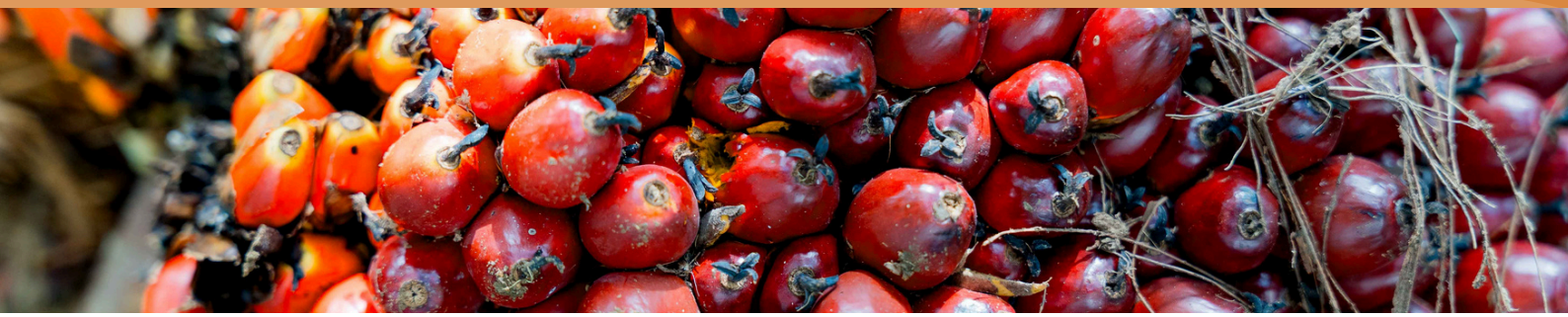


Planet

AGREQUIMA Campo Limpio Award

Industria Chiquibul participated in AGREQUIMA's Campo Limpio Award, an initiative that recognizes good practices in the responsible management of agrochemical products and disposals. As part of the evaluation process, we welcomed AGREQUIMA's technical team to our operations, where they reviewed our triple-rinsing procedures for agrochemical containers, as well as our practices for the management of personal protective equipment (PPE) and Biodep systems.

The feedback received provided us with opportunities to strengthen our processes and reinforces our commitment to the safe and responsible management of agricultural inputs throughout our operations.



Carbon Positive Certification

During this past month, Green Development has officially certified Industria Chiquibul as a Carbon Positive company, confirming that the carbon captured exceeds the carbon emissions generated by our operations. This certification uses the carbon baseline measured in the previous month and confirms a favorable carbon balance, supported by an assessment conducted in accordance with ISO 14064 and the GHG Protocol.

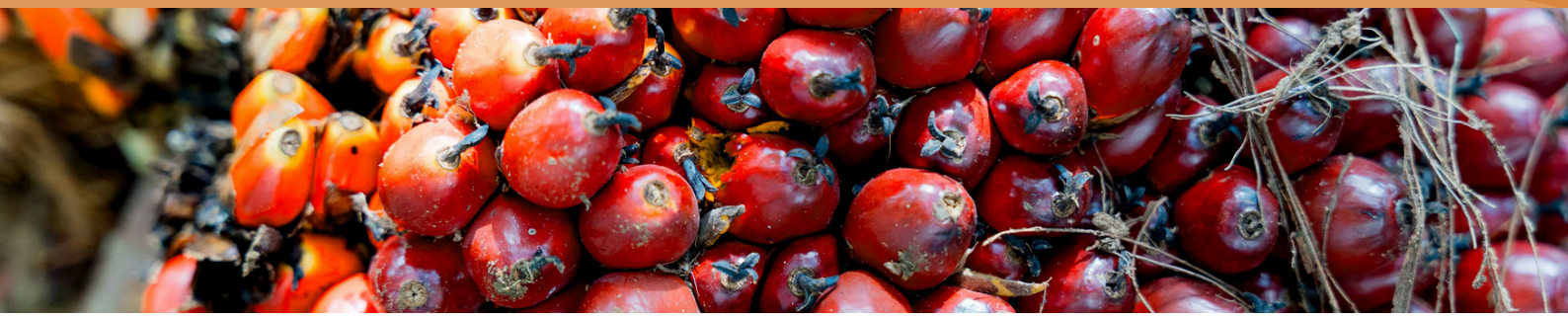
This certification turns our environmental performance into a verified commitment. It provides a benchmark from which we can continue reducing our carbon footprint and improve our environmental commitment for our future generations.

People

Balam Brigade Graduation

The second training program of the Balam Brigade, Industria Chiquibul's internal emergency response program, has been successfully completed. A total of 27 new brigade members from our plantations and processing plant graduated after receiving specialized training in first aid and immediate accident response.

With this second group, we continue to strengthen emergency response capabilities of our collaborators and across our operations, while reinforcing a fundamental principle of our safety culture: protecting our people is a shared responsibility.





Professional Driver Training

In partnership with INTECAP, we delivered the Professional Driver Training for Palm Oil and Derivatives Transportation program, designed to strengthen safe and efficient driving standards across our logistics operations.

A total of 41 drivers were certified, including 4 water tanker operators, 2 female drivers responsible for empty fruit bunch transportation, and 34 HOWO truck drivers transporting fresh fruit bunches. The initiative strengthens professional development, while also creating opportunities for greater participation of women in operational roles traditionally held by men. Through training and inclusion, we continue building a safer, more capable, and more diverse workforce.



Prosperity

LIPSA and Pasternak Client Visit

During September, we welcomed our customers from Lípidos Santiga (LIPSA) and Pasternak, together with Earthworm Foundation, for an on-site verification visit across our plantations and processing plant.

During the visit, we provided a firsthand look at our plantations, conservation areas, and industrial safety practices, while also creating an opportunity for direct dialogue between our visitors, employees, and neighboring communities. With these visits we strengthen trust and transparency with our parts of interest, allowing customers and partners to see how our sustainability commitments are translated into everyday practices throughout our operations.

San Pedro Carchá - Municipality Visit

We welcomed representatives from the Municipality of San Pedro Carchá to our operations to exchange ideas and explore opportunities for collaboration in environmental protection and responsible resource management.

The visit included a tour of our waste collection center, composting area, and wastewater treatment system, providing a firsthand look at some of the environmental practices implemented at our plantation. This meeting opened us new opportunities for collaboration with local authorities and reflects our commitment to transparency and our interest for a stronger environmental management in the communities and territories where we operate.