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CSR REPORT

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¡Dilo seguro!

INDUSTRIA CHIQUIBUL



Planet

Through a three-phase program consisting of risk assessment, theoretical and practical training, and knowledge evaluation, 180 employees—representing 90% of the targeted workforce—received training in the prevention and control of hydrocarbon and chemical spills.

Universal spill response kits will be distributed across identified high-risk areas to strengthen our emergency readiness and response capabilities. This initiative reinforces our commitment to soil protection, water resources, and neighboring communities.



People



This month, a fourth group of collaborators successfully completed the "Working at Heights" certification program, delivered by INTECAP.
A total of 25 employees from different operational departments enhanced their technical knowledge and practical skills to safely perform work at heights. This achievement represents another step towards safer operations and reinforces our culture of prevention, workplace safety, and shared responsibility.

At Industria Chiquibul, we remain committed to these training opportunities, ensuring that every employee has the knowledge and skills needed to return home safely each day.

Prosperity

At Industria Chiquibul, we believe that an informed and engaged workforce contributes to stronger communities and regional development. In partnership with Guatemala's Supreme Electoral Tribunal (TSE), this month we facilitated voter registration services directly at our operations. By providing a dedicated space and for TSE representatives, employees were able to register to vote or update their information without leaving their workplace. This initiative promotes civic engagement and democratic participation.

During October, we celebrated Children's Day where it matters most: our neighboring communities. Our RSE team visited four communities, bringing fun games, interactive activities, and distributing small gifts to children. With these activities, we strengthen our relationships with neighboring families and reaffirm our commitment to the well-being and development.