

Planet

High Conservation Value (HCV) Assessment Training

During this month, a training session was conducted on the High Conservation Value (HCV) Assessment, carried out in 2026 across Management Areas 1, 2, 3, and 4 to identify priority conservation areas within our operations.

Based on this assessment, management plans and mitigation measures were developed, and our employees received training to strengthen the application of HCV criteria in their daily work.

This initiative reinforces our commitment to responsible land management, biodiversity conservation, and the protection of areas with significant environmental and social values.





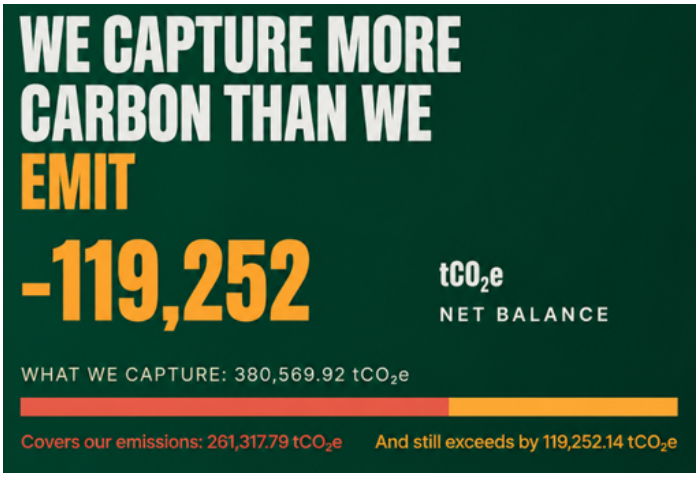
Reducing our Carbon Footprint

Green Development presented the results of our 2023 carbon footprint assessment, establishing an important baseline for measuring our greenhouse gas performance and evaluating the future impact of initiatives such as our ponds and biodigesters.

The results show a positive carbon balance: according to the assessment, the carbon captured by our oil palm plantations exceeds the emissions generated by our by more than 119,000 tons of CO_2.

- Carbon captured: **380,569.92 tCO_2e**
- Operational emissions: **261,317.79 tCO_2e**
- Net balance: **-119,252.14 tCO_2e**
- Main emission sources: Agricultural operations (**61.98%**)and the palm oil mill (**38.02%**)

This baseline provides us with a valuable tool to measure progress made over the years, identifying our main emission sources, and continue to assess the impact of future carbon-reduction initiatives, such as our biodigesters, as we continue working toward a more efficient and lower-carbon operation.



AUGUST 2026
CSR REPORT

@industriachiquibul
www.industriachiquibul.com

¡Dilo seguro!

INDUSTRIA CHIQUIBUL



People

Bringing health access to our community

As part of our commitment to health and well-being, we held a Social Security Health Day in partnership with the Guatemalan Social Security Institute (IGSS), bringing healthcare services directly to our operations.

More than 800 employees voluntarily participated, with access to on-site laboratory testing and preventive health services. By bringing these services directly to our operations, we assure our ongoing commitment to promote employee well-being, prevention, and access to healthcare across our operations.





Prosperity

Progress on the TBL Employee Camp

Construction continues for our second employee camp at Yalmachac estate, an infrastructure project designed to accommodate more than 400 employees during peak harvest periods.
The new facilities will provide dedicated areas for accommodation, meals, and personal hygiene, while their strategic location within the estate will improve access and support better living and working conditions for seasonal employees.

Partnership with INTECAP to Strengthen Field Operations

In partnership with INTECAP (Guatemala's Technical Training and Productivity Institute), we have launched a field study focused on harvesting, pruning, and fertilizing activities. This joint initiative uses data collected directly from field operations to identify opportunities to make these activities safer, more efficient, and better structured for our employees.

The findings will help us strengthen operational practices while promoting employee safety, productivity, and continuous improvement across our agricultural operations.