



People

Empowering Women's Voices Across Our Operations

During July, our Human Resources team introduced the Women's Wellbeing & Empowerment Committee Handbook and successfully established the women's committee through confidential democratic elections across all of our management areas. Representatives and alternates were elected from agricultural units, technical and engineering management, processing mill, administration, sustainability department and administrative support teams, ensuring broad representation and a stronger platform to promote wellbeing, inclusion, and professional growth.



Planet

Expanding Our Renewable Energy Footprint

As part of our clean energy strategy, we installed 180 solar panels with a total generation capacity of 35 to 40 kW. The system now powers one of our housing camps, including its two residential modules and industrial kitchen, serving more than 13,000 m² while helping reduce emissions and improve energy efficiency.

Commitment to Safe Agriculture

Over 60 employees received AGREQUIMA certification after completing specialized training in the safe and responsible use of crop protection products. This certification reinforces our commitment to protecting our people and the environment through responsible agricultural practices.

Prosperity

Strengthening Transparency

More than 3,000 field employees participated in a company-wide contract delivery and awareness campaign led by our Human Resources team. Through sessions held across four agricultural management areas, employees received contracts and learned more about their labor rights and responsibilities, reinforcing a culture of transparency.



Inspiring Next Generations

We welcomed 13 Engineering students from Cobán Rural University for an educational visit to our plant. During the visit, participants explored our safety and industrial processes, and circular economy initiatives, including renewable energy generation from palm fiber and wastewater treatment for irrigation, gaining firsthand insight into sustainable palm oil production.