People and Prosperity

At Industria Chiquibul we initiated 2026 with new projects and incentives for our collaborators. We started a meal service for camp-based collaborators, currently benefiting 150 employees through 450 daily meal, prepared to meet nutritional requirements and food safety to support nutrition and optimal performance in field operations.

This initiative is part of our first operational camp, with a planned capacity expansion to 300 collaborators within the next four months. In addition, the completion of a second camp with capacity for 400 collaborators is expected by August of this year.

At Industria Chiquibul we are committed with continuous improvements to promote the well-being and labor stability of collaborators by providing access to healthy nutrition, adequate accommodation, and comfortable conditions, enabling improved performance and the achievement of operational objectives, while ensuring full compliance with local and international legislation and applicable laws.

FOOD PREPARATION

BREAKFAST ATOL

TORTILLAS MAKING AND REFREGERATING PROCESS

LUNCH BOXES

DORMS

SHOWERS

To improve internal transportation and working conditions, Industria Chiquibul will provide bicycles to camp-based collaborators to facilitate safe and efficient travel between camps and harvest areas (approximately 3–4 km).

This program aims to support employee well-being, operational efficiency, and sustainable mobility. Bicycles will be assigned upon hiring, used exclusively for work-related transportation, and maintained through an internal spare-parts inventory.

During the month, Industria Chiquibul, in collaboration with CENTRARSE, carried out a Sustainability and Corporate Social Responsibility training program aimed at strengthening our organizational culture.

Through a series of virtual sessions focused on responsible leadership, human rights, equity, and workplace respect, more than 300 collaborators across different areas of the company participated. This initiative reinforces our commitment to continuous learning, ethical practices, and the integration of sustainability principles throughout our operations and value chain.