



## Community Relations

Over the past years we have been thriving to become a leader in sustainable development. At Industria Chiquibul, we have developed a strong community relations program focused on bringing growth opportunities to our communities of influence.

The program focus on three main goals:

- Identify communities needs and ways the company could contribute to mitigate these
- Bring job and growth opportunities
- Contribute with a Sustainable development program for the short and long run.

52  
COMMUNITIES

23,000  
POPULATION

Alta Verapaz  
Peten

2,800  
Employees  
(during high season)

23  
Teachers

690  
Children  
Schools around  
23 communities

### Social Programs from January 2024 until June 2025

Q 180,000  
MEDICAL ASSISTANCE

Q 2,584,133.03  
MUNICIPAL ROADS AND  
INFRASTRUCTURE

Q 1,585,705.5  
WATER SUPPLY TO  
COMMUNITIES

Q 346,313  
ROAD IRRIGATION  
During the dry season to  
avoid dust spreading from  
trucks and transit.

## Brigade Training Program

At Industria Chiquibul we offer constant training on occupational health and safety procedures to our employees. During June, after 10 weeks of training courses, a group of 25 employees received their brigade certification.

The aim of the training program is to socialize action procedures under disasters, such as first aid, evacuation guidelines, fire mitigation, life search and rescue, among others; in the effort to establish an industrial brigade for the company and comply with appropriate safety standards and regulations.