



## People

We believe that education is a basic human right. At Industria Chiquibul we continue to grow our adult literacy program to ensure greater access and improved quality of education.

During May, school supplies were delivered to the adult school in the village of El Sauce. Our program goal is to promote continued education and professional development and growth for our employees.



## Planet

At Industria Chiquibul, we are committed to sustainability and biodiversity conservation. As part of our environmental programs, we have installed camera traps around our plantation, which allows us to record and analyze the presence of wildlife around our areas of influence. This passive monitoring system is an effective tool for obtaining accurate information on the diversity and behavior of species without disturbing their natural environment. The data obtained through is essential for assessing the status of local ecosystems, identifying key species for conservation, and making informed decisions that ensure responsible management of our resources. At Industria Chiquibul we reinforce our commitment to sustainability, promoting a harmonious coexistence between our productive activities and environmental protection.

During the month of May, a field visit was made to the municipality of Sayaxché, specifically to Tierra Blanca, a palm plantation owned by Industria Chiquibul, S.A. Biological monitoring was conducted with the aim of conducting a rapid ecological assessment (REA) and determining the conservation value of biological diversity in the area, as well as highlighting strategies that could be implemented to improve long-term biodiversity conservation processes.

## Prosperity



This past month, the SPOD 2025 was held in Paris, France, under the theme "Social Sustainability in Global Supply Chains." Members of our Sustainability team participated in the event and had the opportunity to meet with clients and suppliers to discuss Industria Chiquibul's advances in sustainability and production. The dialogue highlighted social and human rights aspects of the palm oil supply chain, including measures to prevent negative social impacts on workers, communities and stakeholders.

On the other hand, continuing with our training programs, during the month of May a group of collaborators were given the opportunity to participate in Excel and Power Point courses to strengthen their knowledge to manage both programs and take advantage of data management functions.