



People and Prosperity

During the past years, Earthworm Foundation, together with GREPALMA and their joint program “Social Excellence in the Palm Oil Sector”, has been working in Guatemala offering consulting services on issues related to Sustainability, Human Rights, and Labor Rights.

Within the framework of this ongoing collaboration between EF and the Guatemalan palm oil industry, Industria Chiquibul expressed its interest in working on a diagnostic assessment to ensure that our practices are aligned with national and international standards and identify possible gaps to guarantee our best practices.

Between April 21st and April 25th, 2025, a group of experts visited our plantation to evaluate and understand the company's views regarding Human and Labor Rights commitments and identify strengths and opportunities for improvement.

The assessment used as base framework two methodologies: the Guiding Principles on Business and Human Rights and the Danish Institute for Human Rights' Impact Assessment (HRIA); aiming to:



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CSR Report



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- Identify company's adverse impacts on Human Rights.
- Dictate measures to address any negative impacts on Human Rights identified (through prevention, mitigation, and remediation).
- Facilitate dialogue between the company, rights holders, and other parties of interest.
- Improve corporate accountability.
- Create partnerships between companies, rights holders, and stakeholders.

The purpose was to present a diagnosis of all relevant aspects related to Human and Labor Rights, emphasizing those prioritized by the company or those that are recurrent as part of public complaints. We are currently waiting for a final report from EF and will continue to work towards our goal of becoming a leader in sustainable palm oil production.

At Industria Chiquibul we thrive constantly to improve our practices and comply with all pertinent law regarding Human and Labor rights, as well as care for our planet and prosperity of our people. We are constantly looking opportunities for improvement, and we are positive that this collaboration with Earthworm will help us reassure our commitment and practices towards a more sustainable future for our company and our future generations.

WE ARE THE DROP THAT DRIVES DEVELOPMENT! WE ARE CHIQUIBUL!

