

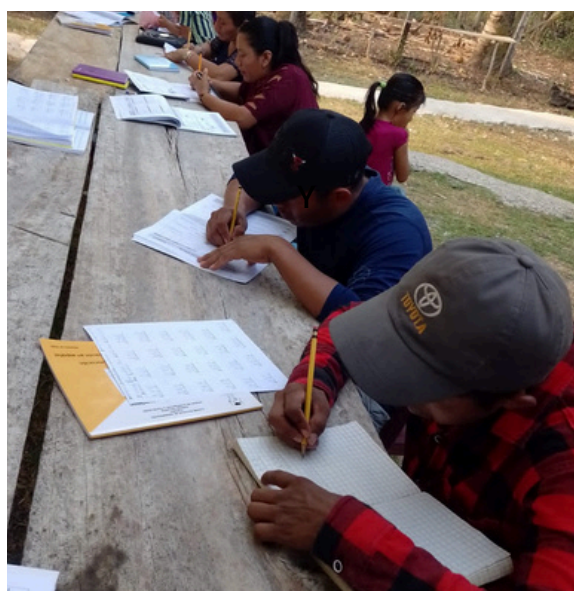


Planet

At Industria Chiquibul we are committed to become a more sustainable and energy efficient company. In the search of diversifying our energy matrix by migrating to fuel generation with lower GHG impact, on April 2023 the company began its project to capture and burn methane generated biologically by the wastewater treatment system.

During the month of November, we installed our first biogas-based energy generator, complying with the highest standards for electrical cogeneration. Among the main advantages of this project are:

- Expand the cogeneration energy matrix, adding biogas-based energy generation that seeks to replace diesel/gasoil usage.
- Reduce GHG emissions through low-emission renewable fuels.
- Increase the company's energy capacity.
- Use of byproducts from palm oil extraction process, promoting circular economy.



People

Continuing with our adult literacy program, 16 students concluded their first school cycle this past November 28th. Together with CONALFA, Industria Chiquibul program offers collaborators and surrounding communities the opportunity to learn basic courses such as language, natural sciences, math, communications; as well as personal growth courses.

The program will restart in January 13th, bringing new opportunities and incentives for adult students who wish to get their diploma, recognized by the Guatemalan Ministry of Education.

Prosperity

With the support of Thailand's Ministry of Agriculture and Cooperatives, the RT2024 conference took place in Bangkok this past November 11th - 13th, where our Sustainability team had the opportunity to participate and learn more about the new RSPO 2024 Principles and Criteria.

The 2024 RSPO Principles and Criteria (P&C) and the Independent Small Farmers Standard (ISH), provide a strong focus on deforestation, human rights and small farmers' inclusion in global supply chain through smart programs. At Industria Chiquibul we are committed to intensify our efforts to comply with these upcoming principles, working every day towards a more sustainable and inclusive future.

During the month of November, at Industria Chiquibul, we were pleased to share our first annual Sustainability Report, reiterating our commitment to transparency, sustainable development and continuous improvement in our operations.

The report follows GRI guidelines and includes the company's sustainability practices, achievements and challenges, including social, environmental, and economic aspects, aligned with international standards and the Sustainable Development Goals (SDGs). Please visit the following [link](#) to download the complete document and learn more about this achievement.