



People

During October our training programs continued, reaching over 3,315 employees on different topics including:

- First aid
- Personal Protective Equipment and correct use of PPE
- Manual load handling
- Ergonomics
- Ophidic accidents

At Industria Chiquibul we are committed to follow our safety protocols and comply with international laws on human rights and safety work environment.

As part of our safety guidelines and protocols, we provide our workers with all the safety and appropriate job equipment. During the month of October, we delivered Personal Protection Equipment (PPE) to more than 3,315 field employees, as part of our ongoing incentive to promote a safe work environment.



Transparency

As part of our Sustainability Policy, Industria Chiquibul is committed to transparency and open communications with all stakeholders.

Please visit our website through the following [link](#) and learn more about our multiple communications channels and transparency efforts.

Prosperity

Continuing with our social programs to bring local communities collective growth and health opportunities, during the month we held multiple trainings as part of our Home Family Garden Program. Crops fertility, planks preparation, gardens maintenance and crops usage and sanitation are some of the main topics covered during these trainings. More than 30 new families from the Tierra Blanca 5000 were part of this month initiative, planting in their personal home gardens different crops, such as cucumber, tomato, cilantro, mint, and watermelon.

At Industria Chiquibul we believe in the power of education as a key factor to shape our future generations. During the month of October one of our Engineers, Rolando Santamaria, was invited to talk to a group of USAC students about the use of Palm Oil effluents as a byproduct for irrigation and ways to reduce our operation's footprint and environmental impact.

