



## People

Reiterating our commitment to food Security, during the month of July Industria Chiquibul re-structured its Subsistence Farming Program, giving families the opportunity to have their own family garden at home. The program objective is to give the opportunity to surrounding communities to plan and harvest home gardens with basic food basket crops that can be used for personal consumption or to generate income through local business. The program also seeks to promote women empowerment by giving them technical support, seeds supplies and organic fertilizers to plant and manage crops in their own home applying good agricultural practices. In the past week, we distributed over 100 bags of oxidation ponds sludge and processed sludge, both products used as organic fertilizers in crops.

At Industria Chiquibul we are also committed to the health and wellbeing of our employees and their families. Giving the increased cases of Dengue in Guatemala during the past months we organized, along with Ministry of Health guidelines, informative talks to various groups of employees providing knowledge and prevention measures to mitigate the presence of mosquitos in their households and guidelines to recognize the virus symptoms.



## Planet

At Industria Chiquibul we value and commit to good agricultural practices and soil conservation. As part of our sustainable and waste management practices, we implemented compost application in our plantation. Currently, our waste management program includes the use of compost and empty fruit bunches in field, as well as irrigation from the oxidation ponds effluent and treatment. Since the start of the year 2024, over 50,000 tons of compost have been applied to our plantations contributing to our waste managing program, bringing positive effects on soil, plant nutrition and productivity.

## Prosperity

Members of our sustainability team attended the RSPO event about public stakeholders' consultation for P&C 2024. The talk had the aim to review and optimize RSPO standards for producers aligned to main global sustainability challenges.

We invite you to visit our website at [www.industriachiquibul.com](http://www.industriachiquibul.com) and navigate through our transparency tab, where you will find information about our communication with stakeholders and responses to previous cases involving our company's reputation and sustainable work. In our website you will also find news and past CSRs under the resources tab.

