



People

Continuing our commitment to people and their wellbeing, multiple trainings are held throughout the year in the thrive to give knowledge access to our workers. During the past month, our Occupational Health and Safety committee got together for their monthly meeting to study and analyze our extraction plant’s protocols and law compliance.



Health education talks are also part of our educational training programs. Together with the Guatemalan Ministry of Public Health and Social Assistance – MSPAS – we organize talks to promote health an education for workers and communities of influence. This past month, two HIV talks were held for plant and field workers to promote care and consciousness in the area. We will continue to bring people access to public health and selfcare as part of our commitment to people and human rights



Planet

As part of our environmental program “Somos Conservación” during the past month we had the visit of the INAB – Instituto Nacional de Bosques – with the aim to inspect gaps in protected areas around our plantation and ensure the correct monitoring of our multiple biodiversity conservation areas. We are committed to the planet and environmental protection, and we thrive to have the best agricultural practices and less impact from our operations.



Prosperity

Our Sustainability Team attended the Sustainable Palm Oil Dialogue (SPOD) 2024 Europe held in Belgium between May 21st and 23rd, 2024. Our team members had the opportunity to meet with colleagues and stakeholders during the visit and share ideas and progress in our plantation.

Under the theme, “Inclusive Pathways for Climate-smart Solutions,” the dialogue featured prominent speakers who discussed multifaceted approaches for voluntary and mandatory initiatives to combat climate change and enhance the sector’s overall positive impact. A much anticipated discussion was the European Union Deforestation Regulation (EUDR) shed light on the decades of work by the private sector that has set a foundation for legislation to build upon. The main objective looked at how innovative initiatives can support emissions’ reduction, deforestation, supply chain traceability, and satellite monitoring, some of the practical elements of what the European Commission intends to achieve with the EUDR. In this regards, we will continue to strengthen our commitment with:

- 1. No deforestation
- 2. Human Rights’ due diligence
- 3. Management systems for legal compliance.
- 4. Legal land and that of FFB suppliers.