

APRIL 2024

CSR REPORT



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People

Medical Campaigns

Continuing with our commitment to people and wellbeing, our first 2024 Medical Campaign took place this past Saturday, April 27th. In the thrive to provide free medical care access to workers and surrounding communities, Industria Chiquibul has committed to bring 17 doctors, healthcare providers and medicines donations throughout the year to people around our area of influence.

This year mission took place in Sechaj 2, inside a school facility properly adapted with all the necessary medical equipment for evaluations. Doctors from different specialties, including general medicine, pediatrics, gynecology, general surgery, and others were providing free medical consultations and prescriptions to more than 300 men, women, and children from surrounding areas of influence. Finished the consultations, Industria Chiquibul made a significant donation of medicines in response to prescriptions given by the medical staff.



Adults Alphabetization Program

During the past months we have been working alongside -Comité Nacional de Alfabetización- (CONALFA) in giving adults and workers the opportunity to learn how to write and read. We have trained a teacher in the area and offer the space, materials, and time for interested adults to follow the program, giving them new opportunities to grow professionally inside our company and their careers. Classes are held after hours, so their work hours wouldn't be interrupted, and incentives are being given for major attendance. Currently, there are 12 adults enrolled and they will receive diplomas from CONALFA after their completion of their studies.



Committed to the Visual Health of our People

Between April 29th to May 3rd, Industria Chiquibul's second 2024 visual week took place, where more than 350 collaborators were examined by ophthalmologists and given visual tests. After examinations, graded eyeglasses and other visual equipment were made available with financial support to our collaborators based on test results. As part of our commitment and thrive to assure good health and security access to our surrounding communities and collaborators.



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Planet and Prosperity

In our commitment to the planet and appropriate use of pest control and chemicals in our plantations, we organize periodic workshops for our workers and every person involved in our operations.

During the past month, pesticides use workshops, together with Agrequima, were held for different group of engineers and field workers around our plantations.

More than 100 workers received the recognition diploma for:

- Technician in the use and responsible management of agricultural pesticides.
- Qualified applicator for agricultural pesticides and its safety use.



Occupational Safety and Health

On the other hand, following our Occupational Safety and Health guidelines and procedures, multiple fire extinguisher trainings were provided for our plant personnel as part of our regular OSH training program.

Personal protective equipment (PPE) is also renewed periodically for all our plant and field workers. During the past month, we delivered more than 290 pair of boots to our personnel in the thrive to comply with the best OSH protocols in our operations.