



## Planet and Prosperity

During the past month, Industria Chiquibul continued with its ongoing commitment to complete multiple studies in compliance with international certification entities and standards, guarantying good labor, agricultural and manufactural practices. Among the studies we held during this month are:

- High Conservation Value (HCV) Evaluation
- Social and Environmental Impact Assessment (SEIA)
- Free, Prior, and Informed Consent (FPIC)

These studies were held by Bio Terra Consultores Ambientales, for which we encouraged and required the participation of our 55 communities of influence to assure a transparent and complete evaluation.



### RSPO Lead Auditor Training Principles and Criteria (P&C)

Our sustainability team, together with multiple key members of other departments, received the RSPO Lead Auditor Training Principles and Criteria (P&C) course. This 5-day RSPO-endorsed course provides participants with an in-depth knowledge of the RSPO P&C standard and implementation and the knowledge to get prepared for a RSPO audit. The course was divided in two phases and methodology to guarantee participants gain a fully understanding and preparation for the following steps and audits:

#### Phase 1:

- Pre-training course material
- Evaluation test before joining phase 2.

#### Phase 2:

- Day 1-3: Case studies and lectures on different topics.
- Day 4: Field experience with internal audit.
- Day 5: Written evaluation test.

## People



Industria Chiquibul's Visual Health Journey has been for the past years one of the multiple incentives that seek after free healthcare access to our company's collaborators. Between March 18 to March 22, 2024, Industria Chiquibul's visual week took place, were more than 500 collaborators were examined by ophthalmologists and given visual tests. After examinations, graded eyeglasses and other visual equipment were made available with financial support to our collaborators based on test results.

As part of our commitment and thrive to assure good health and security access to our surrounding communities and collaborators, we work hard to provide free and multiple health specialties during our visual and medical journeys throughout the year. We are the drop that drive development, we are Chiquibul!