## **CSR Report**

@industriachiquibul www.industriachiquibul.com





## People and Planet

At Industria Chiquibul we committed with the protection, conservation and preservation of our environment and local areas. We perform periodic studies to assure positive impacts from our operations and good care of our surroundings. During the month of January, we multiple communities visited influence to get their valuable for different studies feedback regarding environmental and social issues. HCV/ **HCS** (High Conservation Value / High Carbon Stock) studies are now being held by a group of professional specialists to identify relevant social and environmental values in our zones of influence, as well as any impact that our operations could trigger. Also, FPIC (Free, Prior and Informed Consent) studies are being conducted to guarantee a good relation between the company and communities, get to know different stakeholders' concerns and opinions about our business and offer them a transparent understanding of our operations in the area. Our goal is to become a global leader sustainability and international standards and give back to our people and planet a prosperous future.



## **Prosperity**

We are looking forward welcoming you in Guatemala! Visit us during Grepalma's EXPO CPAL IV between February 29yh and March 2024. Our lst. sustainability team will receiving you at stand #15 at the Domingo Santo del Cerro Convention Center. Antigua Guatemala.

Contact our sustainability team if you wish to request a meeting at our corporate headquarters or visit our plantation to get a closer look to our operations and advances in sustainability.

## Corporate

We take the opportunity to introduce our corporate sustainability team. We are a dedicated team working towards a common goal: a sustainable future for our company.



Montse Lopez – Corporate Sustainability Manager Mariela Lopez – Corporate Sustainability Analyst Sara Battikh – Corporate Communications Manager

Besides our corporate team, our sustainability team is powered by another 20 field and plant dedicated workers, 5 plant nurses and 22 teachers, who are focused on social relations, occupational health and safety, environment and certifications.