## DECEMBER 2023 **CSR REPORT** (*industriachiquibul www.industriachiquibul.com*





## People

At Industria Chiquibul we ended the year by giving back to people. During the month of December, we celebrated a Christmas afternoon filled with toys, food, and interactive games for over 1000 children enrolled in our community school program. We also distributed Christmas food and toys baskets to our collaborators.

2023 was a year filled with new opportunities and challenges, focusing on human and labor rights. With the introduction of our family gardens program, our educational book "Chiqui and its adventure way home", updates to our Health and Occupational Safety protocols, the continuation of our monthly food basket program and the strengthening of our education and school program, we ended the year feeling satisfied with our work towards our goal: a sustainable future for everyone involved in our operations.





## Planet

During the year 2023, we also completed our Oxidation Ponds project and started the capture of methane from the process, reducing carbon emissions. We reinforced our circular economy programs by using most of our by products as energy generators and strengthen our reforestation program "Somos Conservacion," expanding it to school programs to teach young children about the importance of environmental and biodiversity protection.

## Prosperity

We are thrilled to announce the re launch of our company's website, which is designed with a lookingforward and friendlier vision to help our users and customers to learn more about our company, news, policies, and reports.Visit us at <u>https://industriachiquibul.com/</u>

We are more than a company; we are good neighbors. During 2023, Industria Chiquibul commitment to the prosperity of the region was reaffirmed with our municipal road maintenance program, health and education programs and the introduction of women inclusion programs as Breastfeeding rooms.

2023 marked an important turnover to our company, we assume new commitments with the introduction of new updates to our Sustainability and NDPE policies and advances towards new certifications and measures towards our goal to become a global sustainable leader in the industry. We are the Drop that drives development, we are Chiquibul.

