

September 2023

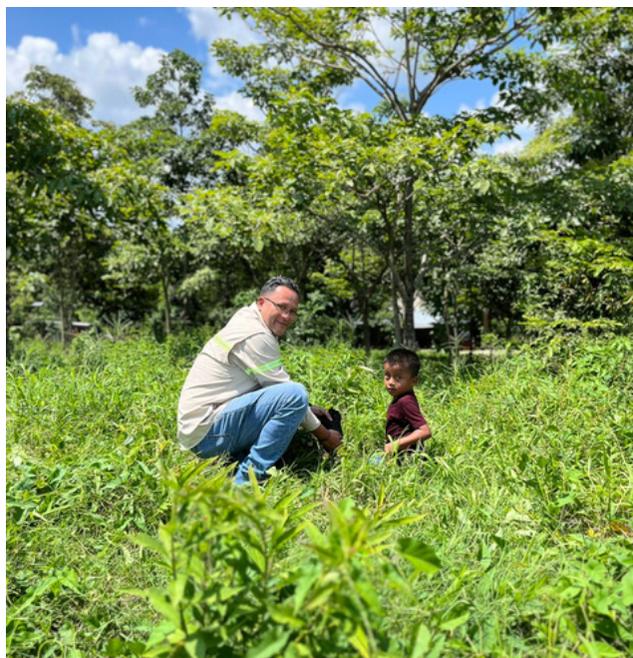
# CSR Report



## People

Industria Chiquibul is committed with the wellbeing and prosperity of children in our surrounding communities. In Guatemala, Children's Day is celebrated on October 1st. This year, the Sustainability team at Industria Chiquibul took the initiative to celebrate Children's day with the children attending different schools in our surrounding communities.

The initiative consisted of recreating our reforestation program in schools and thus giving children the opportunity to learn about the importance of taking care of our environment while having fun and learning. Throughout the day, multiple activities took place such as the planting of over 150 trees throughout neighboring communities. The day ended with a celebration lunch and surprise box for kids.



**¡Somos la gota que impulsa el desarrollo!**



**Octubre 12 - 13**

**STAND #15**

Santo Domingo del Cerro, Antigua Guatemala

[www.industriachiquibul.com](http://www.industriachiquibul.com)



## Prosperity

The last trimester of every year marks the most productive harvesting season in Industria Chiquibul. During this period, workers are able to increase their disposable income as they receive bonuses for harvesting above a goal that is set. The majority of harvesters generate extra income during the last trimester which helps improve quality of life and encourages increases in efficiency and productivity.

Visit us during Grepalma's EXPO CPAL IV between October 12th and October 13th, 2023. Our sustainability team will be receiving you at stand #15 at the Santo Domingo del Cerro Convention Center, Antigua Guatemala.

## Planet

In compliance with the Guatemalan Ministry of Environment, during the last week of August, a group of professionals visited Industria Chiquibul plantations and extraction mill to complete a periodic inspection of our operations in compliance to the environment. Our results were positive and authorities made a special recognition for efficient waste management programs, carbon emissions reduction, innovation, and technology throughout our processes.

