October 2023

CSR Report







People

At Industria Chiquibul we are pleased to announce the introduction of our educational book "Chiqui and its adventure way home." After several months of working in the creative writing and illustrating process, Chiqui is portrayed as a small oil drop that travels inside a seed all the way to the fields of the North of Guatemala to be planted, harvested, extracted, and processed in order to follow its "adventure way home – your home."

We believe that our future and its sustainable development is on the hands of future generations, therefore at Industria Chiquibul we contribute with 22 local schools in support of national education programs to give every child the basic human right of education. Our goal with this book is to educate children about the process and the production of sustainable palm oil, being the base of the economy and the main job opportunity industry in the region. In the book, Chiqui-our palm oil drop-explains its transformation process from being a seed until becoming palm oil and flour; Chiqui goes through its different stages, while explaining the importance of maintaining responsible practices with the planet, respecting people, and promoting prosperity.

During the first week of October, we gifted over 3000 books to our collaborators along with our monthly food basket program. Also, communities' teachers are getting prepared to introduce the book and donate it to their students with the start of a new school year in January 2024.

We invite you to visit our <u>YouTube</u> channel and discover more about this and other activities.



Prosperity

Our sustainability team is proud to announce its assistance to the annual RSPO conference in sustainable Palm Oil to be held in Jakarta from November 20th to 22nd, 2023. If you would like to meet us in person to discuss more about our operations and sustainable development please contact our Corporate Sustainability Manager, Monttse Lopez, at mlopez@uhi.com.gt.

We will be thrilled to show you more about our programs and policies and our work towards a more sustainable future.



Planet

During the month of October members of the MARN – Ministerio de Ambiente y Recursos Naturales de Guatemala for its acronym in Spanish – visited our operations as part of our environmental compliance policy. The MARN audited the plant and plantations to verify multiple environmental commitments in guidelines with Guatemalan law. Their response and report were satisfactory, demonstrating our continuous improvement and dedication with the protection and conservation of our environment and natural resources.

