

CSR Monthly Report

This summary covers the impact report of Industria Chiquibul CSR activity during the month of December, 2022

CONTACT INFO

www.industriachiquibul.com

uhi.com.gt

CERTIFICATIONS

December marks the end of the rainy season and the beginning of the dry season in Guatemala. Noted this, Industria Chiquibul sent a team of Biologists to the areas surrounding the plantations during the second week of this month. These visits are planned twice a year to analyze the ecological environment in the area. During this past journey, four biological species were studied, including: daylight butterflies, birds, mammals, and vegetation, living in four different soil conditions. These visits are part of Industria Chiquibul's commitment to the environment and the thrive to preserve the biodiversity in the tropical area surrounding its plantation.



CORPORATE NEWS

“Somos la Gota que Impulsa el Desarrollo”, our new slogan was launched this month, as part of our new communications strategy.

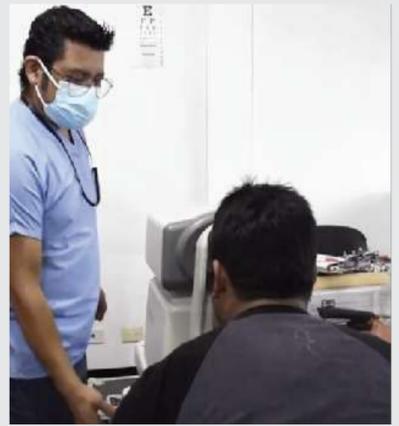
During 2022, Industria Chiquibul in its promise to help the development of surrounding communities, finished the maintenance of multiple roads around the area, benefiting and connecting more than 40 communities and accounting for more than 96 kms of municipal roads.

COMMUNITY RELATIONS

During the month of December, Industria Chiquibul has been committed to give our communities and children the gift of joy and help:

With the help of the teachers and schools that Industria Chiquibul supports, “Chiqui with Us this Christmas” drawing contest was launched. More than 250 children from 58 surrounding communities participated and 25 were selected as winners in two different categories. Backpacks and school supplies were given to the winners that celebrated with their families, the team and Chiqui this past December 8th in an afternoon full of joy and learning.

Industria Chiquibul's Visual Health Day has been for the past year one of the multiple incentives that seek after the free healthcare access to collaborators. The last semester of 2022, was closed with two different visual day health day, were more than 700 collaborators were examined by ophthalmologists and given visual tests, as part of our commitment and thrive to assure good health access to our surrounding communities.



On December 16th, plant employees and engineers enjoyed Industria Chiquibul's yearly Christmas dinner. Around 800 food baskets were distributed, as well as 400 Christmas toys for plant and field employees' kids.

Watch the full video of “Chiqui with us this Christmas” and the Visual Health Day Journey at our youtube chanel: @industriachiquibul

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